

UNIVERSITY GRANTS COMMISSION**HUMAN RESOURCE DEVELOPMENT CENTRE****GURU GHASIDAS VISHWAVIDYALAYA
BILASPUR (C.G.) INDIA – 495009**

(A Central University Established Under the Central Universities Act, 2009 No. 25 of 2009)

Reg. ID: A22072021145112

Certificate No: 370/01

Date: 27/09/2021

**UGC-SPONSORED
"GURU DAKSHTA" FACULTY INDUCTION PROGRAMME
(ONLINE)****CERTIFICATE**

This is to certify that Dr. Anoop Kumar Sahu, Assistant Professor, Department of Mechanical Engineering, Guru Ghasidas Vishwavidyalaya, Bilaspur (C. G.) participated in the 3rd GURU-DAKSHTA Faculty Induction Programme (FIP) from 16/08/2021 to 15/09/2021 and obtained Grade A+.

**Director****Coordinator****Vice-Chancellor**

The grades should be as follows :

- A+ :** 85 percent and above
- A :** 70 percent to less than or equal to 84 percent
- B :** 60 percent to less than or equal to 69 percent
- C :** 50 percent to less than or equal to 59 percent
- F :** Below 49 percent

Those teacher participants who get **F** grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.