

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C.G.)**  
**Minutes of the Thirteenth Executive Council Meeting held on 31-01-2014**

The Thirteenth meeting of the Executive Council of Guru Ghasidas Vishwavidyalaya, Bilaspur, was held on 31-01-2014 at 11:00 AM. In the absence of Vice-Chancellor the meeting was under the Chairmanship of Prof. M.S.K. Khokhar, the Pro-Vice Chancellor of the University.

The following members were present in the meeting –

01. Prof. M.S.K. Khokhar, Pro-Vice Chancellor	Chairman
02. Shri Sunil Kumar, Chief Secretary, Govt. of CG	Member
03. Prof. S.V. Sudhakar	Member
04. Prof. S.S. Singh	Member
05. Prof. Shailendra Kumar	Member
06. Prof. V.D. Rangari	Member
07. Prof. Manish Shrivastava	Member
08. Dr. (Smt) Seema Rai	Member
09. Prof. I.D. Tiwari, Registrar (Acting)	Secretary

The following members could not attend the meeting :

01. Secretary, Ministry of Human Resource Development, New Delhi
02. Chairman, University Grants Commission, New Delhi
03. Prof. (Dr.) Pradeep Mathur, Director, Indian Institute of Technology, Indore
04. Shri Ashish Singh Thakur, Bilaspur

The meeting started with the opening remarks of the Pro Vice-Chancellor, the Chairman of the Executive Council, welcoming the respected members and thereafter the agenda was taken up item-wise:

**Item No.1 To consider and confirm the minutes of the Twelfth Executive Council meeting held on 30-11-2013.**

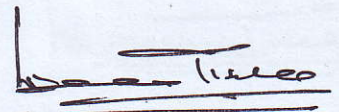
**RESOLVED that** the minutes of the Twelfth Executive Council meeting held on 30-11-2013 be confirmed.

**Item No.2 To consider the appeal submitted against termination of services by Shri Santosh Kumar Yadav.**

**Note**

An appeal had been made by Mr. Santosh Kumar Yadav, in view of the direction of Hon'ble High Court of Chhattisgarh, Bilaspur in writ petition no. 3715 of 2013 dated 12-11-2013.

Mr. Santosh Yadav filed this appeal to the Executive Council on 06-12-2013 under the above mentioned direction of the Hon'ble High Court of Chhattisgarh, Bilaspur, wherein he was directed to exhaust remedies available to him u/s 35 of the Central Universities Act 2009 within a period of one month from the date of order, as well as the appellate authority was directed to consider and decide

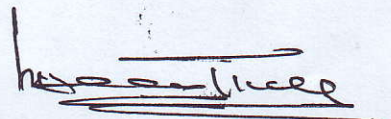




petitioner's appeal on merit and pass a speaking order as early as possible and preferably within a period of four months from the date of presentation of appeal.

In the light of above direction of Hon'ble High Court of Chhattisgarh, Bilaspur, the Executive Council considered the appeal and scrutinized the submissions of the appellant in the present appeal and perused the records submitted. Finding of the Executive Council on the submission of the appellant are as follows:-

1. The Executive Council considered the fact that Shri Santosh Yadav was suspended from the services of the University by the order of Registrar (Acting) dated 11-06-2012 and the charge sheet was issued by Registrar(Acting) dated 28-06-2012 on the ground of the information published in the newspapers and provided opportunity of hearing. The Executive Council finds that after the information published in the newspapers on 09-06-2012 the appellant was issued show cause notice through the order no. 598/Estt/Admin/2012 dated 09-06-2012 passed by Deputy Registrar (Admn) wherein the appellant was given time of 03 days to clarify his status against the charges. Further, the appellant has put his submissions to clarify the status on 11-06-2012 which was found unsatisfactory. After availing the opportunity the appellant was suspended from the services of the University by order no. 624/Estt/Admin/2012 dated 11-06-2012.
2. The Executive Council rejects the submission of appellant that on the ground of news published in the newspapers action of any kind cannot be taken.
3. On the submission of the appellant that the finding of Registrar(Acting) and presenting officer is contrary to the facts and law, as well as the statements of the witness were arbitrarily recorded by the presenting officer. The Executive Council finds that this ground of the appeal is baseless, frivolous and concocted. The findings of the Registrar(Acting) was based upon the due process wherein charge sheet was properly issued and the appellant was given opportunity of hearing as well as the witnesses have given their statement freely and without any pressure. Therefore, this ground of appeal is rejected by the Executive Council.
4. The ground of the appellant that the witnesses had not seen Mr. Ashish Dubey Reporter and Mr. Vicky Badhwani in the office on 08-06-2012, though witnesses were present in the University on that date, the Executive Council perused the statements of the witnesses and found that witnesses had never given such statement. Therefore this ground of appeal is hereby rejected.
5. The ground of the appeal that the charge against appellant to take money for increasing the marks is not established merely on the statements of the witnesses recorded by the investigating officer as well as termination of appellant by disciplinary officer is inappropriate, the Executive Council finds that the plea of the appellant is not sustainable and is rejected.
6. The ground of the appellant that the CD was not sent for the forensic test, which was required for any action, the Executive Council is of the opinion that since the CD was intact and properly audible, which was also shown to the appellant who didn't deny the contents of it, therefore ground of appeal is hereby rejected by the Executive Council.
7. The ground of the appellant that he was not given opportunity to cross examine the witnesses is inadmissible. The appellant never turned up before the inquiry committee even after service of several notices as well as he has never submitted





his medical certificate duly issued by the Chief Medical officer. Therefore this ground of appellant is rejected.

8. The ground of the appeal that under section 27 Schedule II Item No. 6 (5) (A) of Central Universities Act, 2009 Registrar is not authorized to institute any disciplinary action against any employee, is inadmissible. Since the Registrar (Acting) has been empowered with all powers of Registrar therefore he is fully authorized to act as Registrar for all purposes, hence it is rejected.
9. The ground of appeal about the age of the then Registrar (Acting) has no legal relevance with the present matter, hence it is rejected.
10. The ground of appeal that the provisions of Section 27 Schedule II Item No.25 (3) and (6) have not been complied, with and is rejected, since these provisions do not apply in the matters of disciplinary proceedings.
11. The ground of appeal that the show cause notice was issued on 22-05-2013 by Registrar (Acting) and disciplinary officer after concluding the departmental enquiry is not sustainable as the appellant was to reply within 15 days but no reply was received in time. Therefore the Executive Council holds that the order dated 10-06-2013 passed by Registrar (Acting) is valid.

Hence

**RESOLVED that** In light of the above findings, on the grounds mentioned there in, the appeal is disposed off and the order no. 05/Admin/Estt/UpKul/2013 Bilaspur, dated 10-06-2013 passed by Registrar (Acting) Guru Ghasidas Vishwavidyalaya, Bilaspur (CG) regarding the termination of services is upheld.

**Item No.3 Adoption of MACPS (Modified Assured Career Progression Scheme) in the University.**

**RESOLVED that** the Modified Assured Career Progression Scheme of the MHRD be adopted and implemented in the University.

**Item No.4 Information regarding visit of AAAC (Academic and Administrative Audit Committee) in the University for 17-19 Jan 2014 and proposed visit of NAAC from 11-14 Feb. 2014.**

**RESOLVED that** the visit of Academic and Administrative Audit Committee from 17-19 Jan 2014 and information regarding proposed visit of NAAC from 11-14 Feb. 2014, is noted.

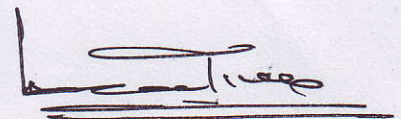
### **SUPPLEMENTARY AGENDA – A**

**SA-A-No.1 To approve the minutes of the meeting of Academic Council held on 28-01-2014.**

**RESOLVED that** the minutes of the Academic Council meeting dated 28-01-2014 be approved.

**RESOLVED further that** for starting course of Communal Harmony and also the Department of Sanskrit the proposal be sent to the UGC and in the mean time a committee be constituted to look into the uniqueness and the utility of these courses in the University, and also to determine the modalities after consultation with other Central Universities where such courses are running.

Executive Council also advised that such proposals be presented in the Executive Council only after due approval of the Finance Committee.





**SA-B-No.1 Regarding nomination of Dr. Lakshman Chaturvedi for the Homi J. Bhabha Chair Professorship.**

**RESOLVED that** the Executive Council finds that School of Physical Sciences has given its considered opinion and proposed the name of Dr. Lakshman Chaturvedi for Homi J. Bhabha Chair Professorship : Academic Council, after due deliberation, has approved this proposal. The council also considers that the Nuclear Accelerator Center is being established with the investment of an amount of rupees sixty crore received from UGC, DAE-BRNS, IUAC and other agencies. With this investment the research remittance should accrue to the University, which is possible only with good leadership. The Executive Council trusts both, the School of Physical Sciences and the Academic Council, as they are experts who after due consideration and elaborate study have decided that a request be made to Dr. Chaturvedi to accept the Chair Professorship whose research credentials in this field are not in common. The Executive Council feels that his continued association with United State America (Oak Ridge National Laboratory, Argon National Laboratory, Rochester University Accelerator Facility, Indiana University, Cyclotron Facility, Florida State University Accelerator Facilities etc.) and Variable Energy Cyclotron Facility, Kolkata, Tata Institute of Fundamental Research (TIFR), Van-deGraaff Accelerator Facility, BHU and the Inter University Accelerator Center, New Delhi etc., his credibility and track record of dealing with research and guiding researchers in this field and also because he has been working in this highly specialized area and because the faculty does not have any one in mind to provide such leadership, the Academic Council has recommended to invite him for Homi J Bhabha Chair Professorship in the School of Physical Sciences. The Executive Council unanimously approves the recommendations of the Academic Council to offer Homi J Bhabha Professorship to Dr. Lakshman Chaturvedi with added condition that there will be no extra financial burden on the University other than what has been specified for this chair.

The Executive Council unanimously and gratefully acknowledges the valuable contribution of Dr. Lakshman Chaturvedi to Guru Ghasidas Vishwavidyalaya as First Vice Chancellor in developing the academic and research atmosphere in the University and while making this decision the council is conscious of the fact that he is an out-going Vice-Chancellor and it does not find anything extraordinary in this proposal. The Chair Professorship is meant to provide leadership to the Accelerator Centre and his presence will help the accelerator research in particular and other researches in general. The Executive Council also feels that while finalizing the terms of chair due care be taken to respect the administrative and financial autonomy of the center.

**Resolved that** a request be made to Dr. Lakshman Chaturvedi to accept the Chair professorship of Homi J Bhabha Chair as per the provisions of the regulation in this respect.

**SA-A-No.2 To approve the minutes of 12th Finance Committee meeting held on 27-01-2014.**

**RESOLVED that** the minutes of the 12<sup>th</sup> Finance Committee be approved. The Executive Council advised that all necessary formalities with reference to the items mentioned in the minutes, with respect to the UGC, be completed in time.



**SA-A-No.3 To approve the minutes of Building Committee meeting held on 27-09-2013, 11-01-2014 and 25-01-2014.**

**RESOLVED that** the minutes of Building Committee be approved subject to the budget availability and the due procedure followed in this regard.

**SA-A-No.4 Proposal for purchase of Buses and Vehicle against condemn Vehicles.**

**RESOLVED that** the proposal to purchase new vehicles against the condemned vehicles be accepted as per rules of Govt. of India.

**SA-A-No.5 Proposal for medical cover to students.**

**RESOLVED that** the proposal of medical benefits to the students be approved provided that all the benefits that old insurance policy had, covered. The policy documents should be carefully examined and the benefits that would have accrued to the students from the extended policy should be made available to the students.

**RESOLVED further that** the nomenclature of the fund and policy be appropriately modified.

**SA-A-No.6 Land allotment to Banks.**

**RESOLVED that** land be allotted to the proposed banks and permission be given to construct the building with condition that the building assets shall be property of the University and the amount of building investment be considered as loan to the University which shall be adjusted from the monthly rent as repayment installments. Appropriate modalities be prepared and accordingly implement.

**SA-A-No.7 To consider the enquiry report of Dr. Sujeet Kumar Mishra, Associate Professor (on probation) Department of Education.**

During the discussion Dr. S.S. Singh abstained from the meeting.

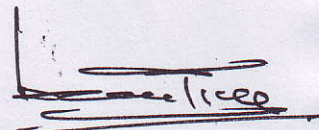
**RESOLVED that** the enquiry committee has not found the matters grave, however a note expressing displeasure of the Executive Council be conveyed to Dr. Mishra and a caution be issued to him that he will not repeat such incident in the future. The entry in this reference be made in the service book.

**SA-A-No.8 To consider the report of Gender Sensitivity Cell.**

During the discussion Dr. Seema Rai abstained from the meeting.

The Executive Council perused the report submitted by the Gender Sensitivity Cell under Vishakha guidelines, of which one female advocate is also a member, on the complaint made by a faculty member regarding harassment. The Gender Sensitivity Cell found the complaints true.

**RESOLVED that** he may not be given any appointment in future and also that the matter be sent to UGC so that alerts be issued that such incidents are not repeated in future and appropriate action is requested from the UGC.





**SA-A-No.9 To consider the enquiry report of Dr. Manju Shukla, Assistant Professor, Academic Staff College.**

**RESOLVED** that Executive Council has having regards to the finding of the enquiry committee and the facts and details of the case, she may be given one more opportunity.

**RESOLVED further that** as per the findings of the Committee since she was not able to carryout the instructions, she should be issued a caution not to repeat such incident in future and the entry in this regard be made in her service book.

**SA-A-No.10 To consider the enquiry report of Shri. Raghvendra Singh Thakur, Assistant Professor (on probation) Department of Chemical Engineering.**

**RESOLVED** that the Executive Council took note of the findings of the enquiry committee and decided he should be issued a caution that such incident should not be repeated in future and the entry in this regards be made in his service book.

**SA-A-No.11 To consider the enquiry report of Dr. Ashwani Kumar Dixit, Associate Professor (on probation) Department of Botany.**

**RESOLVED** that the Executive Council took note of the findings of the enquiry committee and decided he should be issued a caution that such incident should not be repeated in future and the entry in this regards be made in his service book.

**SA-A-No.12 Regarding the services of Dr. Chitta Ranjan Kar.**

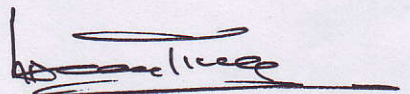
**RESOLVED** that Dr. Chitta Ranjan Kar be paid the salary as Honorary Professor till 31.01.2014.

**RESOLVED** further that looking to the need of his services to the University his continuation in teaching be decided as per rules.

**SA-A-No.13 Regarding report of services of Shri Pawan Kumar Yadav, Stenographer.**

The matter was discussed at length, it was also pointed out that Shri Pawan kumar Yadav did not have the requisite qualifications at the time of appointment and even today he is not having requisite qualifications for the post of stenographer as per the then University Regulations or State Government rules. It was pointed out that he was appointed without any advertisement or test and without permission of the Executive Council. The Executive Council has taken a serious view of this and,

**RESOLVED that** a two member committee be constituted with external stenography expert and a test of stenography as per norms be taken of Shri Pawan kumar Yadav. If he clears the test required for appointment as stenography then decision be taken accordingly and if he fails the test he may be removed from the University services.





**RESOLVED FURTHER** in case of removal from the service for this irregular appointment and extra financial burden thus caused to the University, the same be recovered from the persons responsible for this irregular appointment.

**SA-A-No.14 To reconsider for granting the regular status to the employees of UGC-ASC similar to the other employees of University**

**RESOLVED** that the matter be deferred for the next meeting

**RESOLVED FURTHER** That a letter may be sent to the University Grants Commission for clarification on the matter of deputation of University Staff for Academic Staff College and also regarding the pensionary benefits for the persons appointed under this scheme of Academic Staff College.

**MATTERS WITH PERMISSION OF THE CHAIR**

**AI. No. 01 Regarding the amendments in the recruitment rules for limited departmental promotion examination for the post of Superintendent (GP 4200) Office Assistant (GP 2400) and Junior Office Assistant (GP 1900).**

**RESOLVED** That the amendments be made in the recruitment rules and the persons in the cadre lower to the feeder cadre be permitted for limited departmental examination only if there are not enough employees working in the feeder cadre for such limited departmental examination.

**AI. No. 02 To approve the minutes of Building Committee meeting held on 27-09-2013, 11-01-2014 and 25-01-2014.**

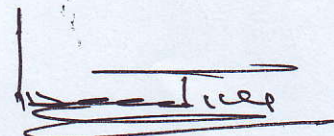
**RESOLVED** that the minutes of the Building Committee be approved subject to budget availability and due procedure followed in this regard.

**AI. No. 03 Regarding application of Dr. Amlendra Nath Mandal for payment of increased salary amount from July, 2012 to April 2013.**

**RESOLVED** that the application submitted by Dr. Mondal for increase salary for the said period be rejected.

**AI. No. 04 Regarding Application of the IT students to reconsider matter related to UFM.**


**RESOLVED** that only the present rule/s be implemented.






The Executive Council directed that the agenda for the future meetings be circulated well in advance and the practice of making supplementary agenda be discouraged, specially for items with financial and legal implications.

The meeting ended with a vote of thanks to the chair and the members present.



**(Dr. M.S.K. Khokhar)**

Pro-Vice-Chancellor / Chairman



**(Dr. I.D. Tiwari)**

Registrar (Acting)/Secretary