

**Eligibility Criteria:-**

**For Assistant Professor (University Teaching Department)**

Fixed Pay – ₹ 25000/-p.m

**Essential (As per UGC norms):**

- i. Good academics record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.  
Further, the award of degrees to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D. candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-
  - (a) Ph.D. degree of the candidate awarding in regular mode only;
  - (b) Evaluation of the Ph.D. thesis by at least two external examiners;
  - (c) Candidate had published two research papers out of which at least one in a referred journal from out of his/her Ph.D. work;
  - (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
  - (e) Open Ph.D. viva-voce of the candidate had been conducted.(a) To (e) as above to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)".
- iv. NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.

**For Assistant Professor (Institute of Technology/ Engineering and Technology)**

Fixed Pay – ₹ 25000/- p.m.

**i. Essential :**

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech.)

ii. Without prejudice to the above, the following conditions may be considered desirable :

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Papers presented at Conference and / or in referred journals.

**For Assistant Professor (Department of Education)**

Fixed Pay – ₹ 25000/- fixed salary per month

**Essential Qualification:**

- a. Post graduate Degree with min. 55% marks in the discipline relevant of the area of secularization.
- b. Post graduate Degree in Education ( M.Ed./M.A. Education ) with min. 55% marks.
- c. Any other qualifications prescribed by UGC like NET qualification

**For Assistant Professor (Department of Education for B.Ed. Special Education in Hearing Impairment & Learning Disability)**

**Fixed Pay – ₹ 25000/- fixed salary per month**

**Essential Qualification:**

- a. Post graduate Degree in any discipline with not less than 50% of marks\*.
- b. M.Ed. Degree in in specific Disability area with not less than 55% of marks or an equivalent grade of B+ in 10 points scale of UGC.

Or

An equivalent degree from a foreign university recognized by RCI.

Valid registration with RCI u/s 19 of RCI Act, 1992 is essential.

\*\* RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 Section 1.1.1

**Desirable**

- a. Ph.D./M.Phil in Special Education or Education with Research emphasis on Special Education.
- b. Experience for a period of at least 2 years as teacher or researcher in the area of specific disability

**Note :- The specific disability areas are not interchangeable as a measure of maintenance of standards in Special Education.**

1. the specific disability area mentioned in this document refers to visual impairment, hearing impairment, mental retardation, learning disability, multiple disability, locomotor disability etc.

The specific disability areas are not interchangeable as a measure of maintenance of standards in Special Education. For example, a person who has specialized in B.Ed. Special Education in visual impairment cannot get admission in M.Ed. mental retardation, etc. The above condition applies to the Lecturers also who are recruited in these programmes.

2. For specialization in VI area, Masters degree in school subject will be required. Similarly for specialization areas in Mental Retardation and Hearing Impairment, Masters degree in sychology, Child Development/Human Development, Sociology, Linguistics and Education will be preferred.

3. The teacher preparation programmes should have a model school or a section providing services to children with disabilities either in an inclusive, integrated and special school mode for roviding more practical experience to the teacher trainees.

4. In case of non-availability of a candidate with M.Ed. (Special Education) in particular disability specialization for faculty position at B.Ed. (Special Education) level, M.Ed. (Special Education ) in some other disability specialization / M.Ed. (General) preferably with dissertation / research work in Special Education with B.Ed. (Special Education) in respective disability area may be considered on temporary basis.

**General Instructions:-**

1. This offer for the temporary job in the University will not confer any right on invitee to claim regular employment to any post.
2. The candidates shall be required to join his duties on purely temporary basis in the University within 07 days from the date of offer letter.
3. The invitee shall devote his/her whole time to the service of the University and shall not engage directly or indirectly to any other employment or any trade or business or other remunerative work.
4. Any absence from duty will amount to proportionate deduction of remuneration.
5. The invitee may be discontinued from services at any point of time without assigning any reason. No prior notice in this respect will be required.
6. Infringement of any terms and conditions specified herein above, would called for an action.
7. In case of any dispute the decision of the Vice-Chancellor will be final and binding.
8. Relaxation and Reservation will be given as per GOI/UGC Rules to all the persons belonging to SC/ST/OBC/PH category.
9. Essential qualification may be relaxed for deserving candidates.
10. University reserves the right to fill or not fill any post if the circumstances so warrant. The number of positions is open to change.

11. No TA/DA shall be paid to the candidates for attending the interview.
12. The selected candidates will be invited only for Academic session 2016-17 initially for six months (which can be extended if required) or till regular appointment, whichever is earlier.
13. Candidates are advised to satisfy themselves before attending the walk-in-interview interview that they possess the minimum essential qualifications as laid down in the advertisement.
14. The Selection Committee may decide its own method of evaluating the performance of the candidate in interview.
15. The prescribed qualifications and experience is minimum and the mere fact that a candidate possessing the same will not entitled him for being appointment.
16. The medium of instruction in respect of all courses conducted in the Schools, Centres and departments admitted to the privileges of the University shall be English, except in cases of studies/research in Languages.

Registrar (Acting)