

Eligibility Criteria:-

**For Assistant Professor (University Teaching Department)**

Fixed Pay – 25000/-p.m

**Essential (As per UGC norms):**

**Eligibility (A or B) :**

**A.** i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

**B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**For Assistant Professor (School of Engineering and Technology)**

Fixed Pay – 25000/- p.m.

**i. Essential,**

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

**For Assistant Professor (Department of Education)**

**Fixed Pay – 25000/- fixed salary per month**

**4.1 ASSISTANT PROFESSOR:**

a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. Each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and

b. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**For Assistant Professor (Department of Education for Performing/Fine Arts)**

**Fixed Pay – 25000/- fixed salary per month**

1. Visual Arts :- Post Graduate degree in fine arts with minimum 55% marks

or

2. Performing Arts: Post Graduate degree in Music/Dance/Theatre Arts with minimum 55% marks

**For Assistant Professor (Department of Education for B.Ed. Special Education in Hearing Impairment & Learning Disability)**

**Fixed Pay – 25000/- fixed salary per month**

- a. A Master's Degree in any discipline with not less than 50 % of marks
- b. M.Ed. Degree in specific disability area with not less than 55% of marks or an equivalent grade of B+ in 10 point scale of UGC.

OR

An equivalent degree from a foreign University recognized by RCI. (Valid registration with RCI u/s 19 of RCI Act, 1992 is essential.

(RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1

**Desirable:**

M.Phil/Ph.D in Special Education or Education with research emphasis on Special Education Experience for a period of at least 2 years as teacher or researcher in the area of specific disability. For specialization in VI area, Masters degree in school subject will be required. Similarly for specialization areas in Mental Retardation and Hearing Impairment, Masters Degree in Psychology, Child Development/ Human Development, Sociology, Linguistics and Education will be preferred.

**For Assistant Professor (Department of Pharmacy) :**

**Fixed Pay – 25000/- fixed salary per month**

**i. Essential:**

B. Pharm. and M. Pharm. in the relevant specialization with First Class or equivalent in any one of the two degrees.

**For Assistant Professor (Department of Management ) :**

**Fixed Pay – 25000/- fixed salary per month**

**i. Essential:**

Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

**General Instructions:-**

1. This offer for the temporary job in the University will not confer any right on invitee to claim regular employment to any post.
2. The candidates shall be required to join his duties on purely temporary basis in the University within 07 days from the date of offer letter.
3. The invitee shall devote his/her whole time to the service of the University and shall not engage directly or indirectly to any other employment or any trade or business or other remunerative work.
4. Any absence from duty will amount to proportionate deduction of remuneration.
5. The invitee may be discontinued from services at any point of time without assigning any reason. No prior notice in this respect will be required.
6. Infringement of any terms and conditions specified herein above, would called for an action.
7. In case of any dispute the decision of the Vice-Chancellor will be final and binding.
8. Relaxation and Reservation will be given as per GOI/UGC Rules to all the persons belonging to SC/ST/OBC/EWS category.
9. Essential qualification may be relaxed for deserving candidates.
10. University reserves the right to fill or not fill any post if the circumstances so warrant. The number of positions is open to be changed.
11. No TA/DA shall be paid to the candidates for attending the interview.
12. The selected candidates will be invited only for Academic session 2019-20 initially for six months (which can be extended if required) or till regular appointment, whichever is earlier.
13. Candidates are advised to satisfy themselves before attending the walk-in-interview interview that they possess the minimum essential qualifications as laid down in the advertisement.
14. The Selection Committee may decide its own method of evaluating the performance of the candidate in interview.
15. The prescribed qualifications and experience is minimum and the mere fact that a candidate possessing the same will not entitle him for being appointed.

16. The medium of instruction in respect of all courses conducted in the Schools, Centres and departments admitted to the privileges of the University shall be English, except in cases of studies/research in Languages.
17. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.
18. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidates.
19. Number. of posts advertised may be treated as tentative. The University shall have the right to increase/decrease the number and/or nature of posts at the time of selection and make appointments accordingly.
20. The prescribed qualifications and experience will be minimum and the mere fact that a candidate possessing the same will not entitle him for being selected.
21. The University may Draw a panel in the form of a waiting list to fill up a post. In case a candidate on higher merit regrets to join within a period of 06 months or resigns/ dies after joining, within a period of 06 months, the offer shall be made to next candidate on the merit, if otherwise in order, to reduce the delay in filling up of the vacancies. Such a vacancy should not be treated as fresh vacancy.
22. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/ documents submitted by the candidates. In case the information/ documents are found to be false/ incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
23. The University reserves the right to revise/reschedule/cancel/suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeals shall be entertained.
24. Candidates are advised to regularly visit our website [www.ggu.ac.in](http://www.ggu.ac.in) for updates.