

Ref. No : **STELLAR-Raipur-0012**

Date- **27-Jul-2019**

EMP Code : **TP55263**

Name : **Mr. Rakesh Baghel**

Address : H NO 52, Ghassi Das Chowk, Dumartarai, Raipur, Mana Camp-492015

LETTER OF EMPLOYMENT

Dear Mr. Rakesh Baghel

We are pleased to appoint you in our organization as **DEO** subject to the following terms and conditions:

1. Your contract will commence from **27-Jul-2019** and expire on **27-Jul-2020** during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations
2. Details of your salary break up with components are as per the enclosure attached herewith.
3. This contract shall be terminable by either party giving 15 days notice in writing or salary in lieu of notice, to the other party.
4. You will, with effect from **27-Jul-2019** be deputed by the Company to work at the **Stellar Value Chain Solutions Private Limited** at **Raipur**, either onsite or offshore.
5. You will be governed by the policies of the client's organization with respect to leave and holidays.
6. In case of continuous absenteeism for **3 or more days** at one stretch or for 5 or more days on 3 occasions without intimation, the management reserves the right to take disciplinary action, including termination of contract.

With warm regards,

Yours truly,



Million-Minds Management Services Ltd

C-124, Sector-2, Near Metro Station Sector-15, Noida (U.P.), Tel.: 0120-4742400
CIN No. U74910KA2007PLC043366, E-mail : info@million-minds.com, Website : www.million-minds.com

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CONFLICTS OF INTEREST

- a) You shall not directly or indirectly engage yourself in any other profession, studies or business or enter the services of or be employed for any part of your time by any other person whatsoever without the written permission of the management. You shall hold yourself in readiness to perform any duties required of you by your superiors to the best of your ability.
- b) That no right, much less a legal right, shall vest in you to claim employment or otherwise seek absorption in the establishment where you are deputed to provide services by the company nor shall you have the right whatsoever to claim the benefit and /or emoluments that may be permissible or paid to the employees of the said Client.

GENERAL

- a) We trust you have not provided us with any false declaration or willfully suppressed any material information. In case it comes to the notice of the management that the particulars given by you in your application were wrong or concealed, your term shall be rendered void ab-initio and will, therefore, be deemed canceled automatically. In such a contingency you shall be liable to be discharged from services forthwith.
- b) That while in service of the company you will also be governed by the terms of service, conditions and code of conduct, which exist and to be enforced from time to time. You will be liable to strict disciplinary action in case of commission of misconduct.
- c) It may clearly be understood that this understanding of assignment and compensation with you will automatically become null and void in case of the services rendered being terminated by the Client of Million Minds Management Service Limited. due to unforeseen / business reasons, since Million Minds Management Service Limited. is in the business of outsourcing services.
- d) You shall further agree to abide by any other terms, conditions and policies declared by the company from time to time.

NOTICE PERIOD

This agreement contract is terminable, without assigning any reasons, by either party giving seven days notice. The Management reserves the right to pay or recover compensation in lieu of notice period. If you are agreeable to the aforesaid terms and conditions, please return the duplicate copy to this letter with your signature thereon, signifying your acceptance thereof.. We sincerely hope that your close collaboration with our organization will be beneficial to both of us.



For Million Minds Management Service limited

AUTHORIZED SIGNATORY

Dear Sir,

I have understood the terms and conditions of this agreement and the implications thereof. I hereby accept the offer with aforesaid terms and conditions and agree to abide by the same.

Signature of the candidate

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Annexure
Salary Break- UP

Designation: **DEO**

Components of Salary	Amount p.m. (Rs)	Remarks
Basic	9750	
DA	600	
HRA	1281	
Spl Allowance	0	
Conveyance	0	
OTHER ALLOW	1500	
Gross Salary	13131	
PF @12.00%	1422	
ESIC @0.75%	99	
NTH	11610	



For Million Minds Management Services Limited
Authorized Signatory

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