



Regulation
for
Additional Incentive Credit (AIC)
[Under Earn while Learn Scheme]
2022

**[As per provisions of Statute 14 (d) of Second Schedule of
the Central Universities Act 2009, No. 25 of 2009]**

In exercise of powers conferred by Statute 14 (d) of Second Schedule of the Central Universities Act 2009, No. 25 of 2009, Guru Ghasidas Vishwavidyalaya hereby publishes the Regulation of Additional Incentive Credit for Earn while Learn Scheme. These Regulations may be called “**Guru Ghasidas Vishwavidyalaya, Additional Incentive Credit (AIC) Regulations, 2022**”.

Till date, no Indian University or Higher educational institute is offering such addition incentive credits for the part time professional work carried out by a student outside / inside the campus, along with their regular degree programme. The concept is largely novel for India, foreseen by Prof. Alok Kumar Chakrawal, honourable Vice Chancellor of Guru Ghasidas Vishwavidyalaya, a Central University of Chhattisgarh.

I. Preamble:

An academic credit system is a standard used by universities to measure and assess students' work and effort during their Bachelor or Master's programme. Under this incentive credit , if a student, who is keen on pursuing some sort of Marketing, self-employment, family business etc. along with regular programme, he/she will be awarded an additional supernumerary credit for the effort made under earn while learn scheme. The purpose the AIC is to impart benefiting aspects regarding practical knowledge, work experiences, optimizing the use of resources, and to **earn while learn**. This may also include acquired skills that they can apply in future professions.

II. Benefits of AIC

i. Extra Credits

In case, any existing course is not forte of a student, then he/she can compensate for grades by taking up this AIC as assignment. This way the student will earn an extra credit and improve on something that he/she is already good at.

ii. New Skills

Under AIC and Earn while learn scheme, student may acquire new skills and learn a host of new things. This way they end up gathering knowledge about their field of interest and can make maximum use of their talent by channelling it in the right direction. It's a great way of enabling the participant to be competent enough for the industry that he/she will eventually be working in.

iii. Acts as a Sampler

While doing work for AIC in the field of one's interest, student get to taste-test the profession even before they are in the industry/ own business/ entrepreneurship. It's a great way to test-test the waters, even before they have taken a dip in it. This will give an insight about the profession they want to pursue and also gives them a chance to change their path if interest doesn't set in.

This scheme is partly to encourage a broad education, and to ensure that the student is earning some money while gaining some knowledge about a broad spectrum of subjects such as core courses, discipline specific courses, ability enhancement courses, skill enhancement courses and other additional credit courses offered by the University.

III. Introduction

Distribution of traits in the human population is bell shaped. Intelligence is proved to be normally distributed and we have observed that, so is the ability and motivation to work hard. Most students in every stream focus on learning the contents of the syllabus well, and then

there are those who want more stimulation and space, i.e. they look for higher challenges. For such students who are looking for more than what the syllabus has to offer, we are introducing an altogether very new concept of additional incentive credit to all the degree student, so that they earn money and get additional credit for it, with the strong conviction that the aim of education should be to teach our students **how** to think, rather than **what** to think. The aspiration of the AIC is to allow the willing students to go beyond prescribed syllabus in their subject of interest and explore new atmosphere of responsibility towards oneself and the family. This, we hope, would inculcate a culture of earn while learn and non-scholastic pursuit amongst some of our students.

IV. MISSION

The mission of AIC program is to provide an experience, to diverse group of high achieving students, which will nurture complete growth of students i.e. academically, socially, emotionally, intellectually and economically.

V. OBJECTIVE:

To acquaint students with life skills by familiarizing them with an array of real life areas that will enrich their academic as well as personal lives.

To sensitize students towards personal and community financial concerns and to orient them to shoulder their responsibilities towards oneself, family and society.

VI. PROGRAM

1. The program aims to broaden and deepen the scope of earn while learn concept along with University prescribed syllabus.
2. Additional knowledge and skills in the fields of interest gained, by putting in extra hours in addition to regular curriculum, outside the campus for earning money for self or for the family.
3. The AIC program would contribute in students' overall development while dealing with real time situations in the society.

4. The program also allows the student to cross the borders of different disciplines to earn money and credits.
5. On the completion of the semester the student will be awarded an additional credit by the University.

VII. STRUCTURE OF THE AIC

- a. Students will be awarded one additional incentive credit for the self-employment / earning, work rendered by them during any semester in the programme.
- b. Maximum 1 credit will be awarded for 30 hours of services /work done in one semester.
- c. This credit is not at all linked with the amount (money) earned by the student.

The credit will be awarded for any one of the following or in combination of employment activities (on payment of money) rendered by the student.

- i. Tuition / extending educational services to the juniors / imparting specific training/ coaching.
- ii. Part time job at shops/industry/firms etc.
- iii. Part Time job in computing services.
- iv. Part time job in accounts maintenance in any firm, shop, industry etc.
- v. Part time job as delivery boy/girl.
- vi. Extending help in family business on payment basis.
- vii. Extending help in fields of agriculture/ dairy/ poultry/ fisheries/horticulture practices/ mushroom cultivation and other livestock modulations etc. on payment basis.
- viii. Part time own business.
- ix. Catering services.
- x. Providing skill based services on payment basis, such as singing, dance, computer related work, games, musical instrument playing, photography, videography,

hardware technical support, software services, designing, interior decoration, map designing, or any technical service etc.

- xi. Facilitation services / event management etc. on payment basis.
- xii. Self-employment.
- xiii. Any other work performed against payment of money, not specified above.

VIII. Procedure for registration

A student shall register for an AIC at the beginning of the semester in the prescribed registration form (**Annexure-I**). Duly filled registration form will be submitted to the concerned Head of the Department. The Head of the Department will maintain the record of such students registered under AIC in each semester.

IX. Attendance

No attendance is required, however the students has to submit a certificate by the employer/ client / service seeker stating minimum 30 hour paid work carried out by the student during that semester. Certificate proforma is enclosed (**Annexure-II**).

X. Methodology for the award of Incentive Credits (AIC):

At department level HOD will form a three member committee (with at least one female faculty of the department / other department if No female faculty is available in the department) which scrutinises the validity of evidences submitted by the student for incentive credit award. The Head of the department will award the credits for above-mentioned activities only on the recommendation by the committee. The HOD will submit the list of recommended students in the **Annexure-III** before commencement of end semester examination to the COE.

XI. Evidence to be submitted by the student to HOD for award of AIC

Every student participating and already applied for AIC to the HOD at the commencement of the semester, has to submit following documents on the successful completion, to the HOD

- i. Certificate by the employer (Annexure II)
- ii. Self-declaration by the student (Annexure IV)

XII. The credit awarded for AIC will be treated as supernumerary credit and can be used in the fulfilment of minimum requirement of the credit for the award of degree.

REGISTRATION FORM FOR AIC

Name of the Student :

Fathers Name

Mothers Name

Registration/Enrolment Number :

Name of the Programme :

Year of the Study :

Name of the shop / venture/ industry etc.(work place):

Employer name / Mention type of client/service seeker (If services):

Category/ type of work (quote from the list):

Duration of work:

Signature of the Student

Note: The form has to be filled up by the student and handed over to the Head of the Department within Seven days after the opening of the semester.

For Office Use only

Permitted / Not permitted

Registration number of AIC (to be allotted by department):

Head of the Department,.....:

(Annexure II)

CERTIFICATE BY THE EMPLOYER

Mr. / Ms..... son/wife/daughter worked in my
.....from..... to

as.....

He/she has worked more than.....hours and earned Rs..... in
words.....as remuneration.

Name of the Employer:

Name of firm/ agency/ shop /Industry etc. :

Address :

Email ID

Mobile / Contact Number:

Signature with seal

CERTIFICATE FROM THE CLIENT / SERVICE SEEKER

Mr. / Miss / Mrs / Ms..... son/wife/daughter
extended services. namely.....from..... to
..... as.....

He/she has served more than.....hours and earned Rs..... in
words.....as remuneration.

Name of the client/ Service Seeker:

Address :

Email ID

Mobile / Contact Number:

Signature

Recommendation by HOD (For the award of ONE credit for AIC)

Academic year & Semester:

Name of the Department:

Name of the faculty (recommendation committee)

- 1.
- 2.
- 3.

Details of students recommended for the award of ONE credit under AIC

:

S.No	Name of the student	Reg.No. / Enrolment No.	Programme	Semester	Work done

Signature of Recommendation committee

- 1.
- 2.
- 3.

Head of the Department
(with date & seal)

Self-declaration by the student

I, Mr./ Ms., son/wife/daughter of Shri.

....., age, resident of..... hereby declare that I have worked more than 30 hours in the capacity of..... in / or serve asand extended service to..... from..... to and earned Rs.....in words.....(statement of Earning is enclosed herewith).

To the best of my knowledge and belief, nothing has been concealed therein. I am well aware of the fact that if the information given by me is proved false/not true, all the benefits availed by me shall be summarily withdrawn.

Date :-

Place :-

Name and Signature of the Student:

Subject:

Class:

Enrolment Number: