

## General Instructions to the Candidates

1. Online applications are invited, for posts of Professors, Associate Professors, and Assistant Professors– in various disciplines in the University till this advertisement is kept open on the university website. However, candidates are requested to apply at the earliest possible as the Screening Committee will scrutinize the applications for interview on the basis of requirement. *When sizeable number of applications are received and the University decides to hold interview as per requirement for a particular post under a particular Department, closing date for that particular Department /Post will be notified through the University website only. Candidates are advised to visit University website from time to time and remain updated.*
2. Applications can be submitted online at Samarth portal on the University Website **www.ggu.ac.in**. However, after submitting the application form, the candidate must send a copy of application form along with supporting documents within 15 days of submitting the application.
3. Candidates are required to submit a non-refundable application fee of Rs. 2500/- (Rs. 1,000/- for SC/ST/Pwd/Female candidates)
4. No TA/DA shall be paid to the candidates for attending the interview. However, the SC/ST candidates will be paid second class railway/bus fare by shortest route by NEFT/RTGS.
5. *Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on date of closing for the particular post.*
6. A relaxation of 5% (i.e. from 55% to 50%) of marks at master's level and 5% relaxation at graduate level under the term of "Good Academic Record" at par with SC/ST/OBC (non-cremylayer) candidates and to the physically and visually handicapped candidates for appointment as Assistant Professors. The relaxation of 5% to the categories mentioned above are permissible based on only the qualifying marks without including any grace mark procedures.
7. A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders who have passed their Master's Degree prior to 19th September 1991.
8. A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF exam were 50%.
9. **The candidature for the post of Associate Professor and/or Professor shall not be considered, if the candidate do not upload the appropriate documents clearly and specifically showing the required educational qualifications, work experience and research/publications.**
10. Application fees once paid shall not be refunded under any circumstances.
11. The University will not be responsible for delay in submission of the application forms of the candidates.
12. (i) Application incomplete in any respect, (ii) without substantial proof of statements/information filled in application form shall not be considered.
13. No deletion / alteration will be permitted in the application form after submission of applications.
14. If more than one application is submitted by the candidate for the same post, **only** the application submitted earlier shall be considered.
15. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.
16. The University reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change.
17. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidates.

18. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
19. Applicants who are in employment should route their applications through proper channel.
20. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
21. No correspondence will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview.
22. Canvassing in any form will be a disqualification.
23. The rules of UGC/ Govt. of India in regard to Pay & Allowances, Leave, Pension and P.F. shall be followed subject to amendments if any, from time to time.
24. The Selection Committee may decide its own method of evaluating the performance of the candidates in interview.
25. The University will have the right to relax any of the conditions such as experience, age, etc., in deserving cases of all posts, if so permitted by the UGC or Central Universities Act 2009. If any candidate is recommended for appointment in relaxation of any of the prescribed conditions relating to age, experience etc, it shall be so stated and recorded.
26. When the Selection Committee considers it fit to recommend a higher initial pay or advance increments to be offered to a selected candidate, it may do so giving reasons there-for.
27. Number. of posts advertised may be treated as tentative. The University shall have the right to increase/decrease the number and/or nature of posts at the time of selection and make appointments accordingly. Separate application for each post is required.
28. The prescribed qualifications and experience will be minimum and the mere fact that a candidate possessing the same will not entitle him for being called for interview. The University may design its own criteria for shortlisting and will have the right to restrict the candidates and shortlist most suitable candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.
29. University may call any suitable person(s) to appear in the Interview who may not have applied in response to the University's Notification.
30. The Selection Committee, after considering the candidate for the post applied for may, if it is of the opinion that he or she will be suitable choice for the next lower post, make such recommendations.
31. The Chairman Selection Committee shall have the power to lay-down the procedure in respect of any matter not mentioned ABOVE.
32. In cases of any disputes any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Bilaspur (C.G.) which is the headquarters of the University.
33. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference.
34. The University reserves the right to revise/reschedule/cancel/suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeals shall be entertained.
35. Various vacant positions under different categories (roster) may be changed if any, in the future as per the directions of the MHRD/UGC on the reservations in teacher's cadre posts (Roster positions)
36. For references, UGC/AICTE/NCTE/RCI Guidelines / NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC/AICTE/NCTE/RCI WEBSITES.

37. **Any change or amendment in this advertisement shall be displayed on the university website only, therefore the aspiring candidates are advised to visit University website regularly and remain updated.**

Registrar