



## Guru Ghasidas Vishwavidyalaya Ethical and Value for Diversity

Guru Ghasidas Vishwavidyalaya (GGV), Bilaspur, emphasizes the importance of ethical value education as a core component of its academic and institutional philosophy. The university integrates ethics, human values, and social responsibility into its curriculum across disciplines, particularly through subjects like Environmental Studies, Human Rights, and Moral Philosophy. Various departments also conduct workshops, seminars, and guest lectures to promote ethical awareness among students and staff. GGV's Code of Conduct for students and faculty outlines expected ethical behavior, promoting integrity, respect, and accountability within the academic environment. Additionally, the university ensures transparency by making important documents publicly available on its official website, including academic regulations, anti-corruption policies, codes of conduct, annual reports, and strategic plans. This public accessibility reflects GGV's commitment to accountability and good governance. Through these measures, the university fosters a culture of ethics and responsibility, preparing students to contribute positively to society.

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S.No. 3164../Estt/Adm/2024

Bilaspur, Date. 11/09/2024

ORDER

With competent approval, a committee with following members is constituted to look into the discrimination complaints received from the SC/ST/OBC Students/Teachers and non-teaching staff.

Prof. Bharti Ahirwar, Dept. of Pharmacy	Anti Discrimination Officer
Prof. P.P. Murthy, Dept. of Maths	Member
Dr. Sashmita Patel, Dept. of Social Work	Member
Prof. R. K. Pradhan, Dept. of Political Science	Member
Dr. Munshi Ram, Dept. of Commerce	Member
Dean Student Welfare	Member
Dr. Mohini Gautam, Dept. of Social Work	Member
Dr. Alka Ekka, Dept. of Biotechnology	Member
Hemant (Student Representative, Dept. of Education)	Member
Divya Jaiswal (Student Representative, Dept. of Political Science)	Member
Shri. Rajesh Soni, Upper Division Clerk	Member
Dr. Abhideep Tiwari, Assistant Registrar	Member Secretary

By Order

Registrar (Acting)

Endt. No. 3165../Estt/Adm/2024

Bilaspur, Date. 11/09/2024

01. P.S./P.A. to HVC/Registrar, for information to Hon'ble Vice Chancellor/Registrar.
02. Officer/Members of the Committee for information and necessary actions,
03. All Deans/Heads/Controlling Officers, for information.
04. Director IQAC, for information
05. Personal file/Office file

Assistant Registrar (Admn)



S.No. 2842/Estt/Adm/2024

Bilaspur, Date: 14-08-2024

## ORDER

In pursuance of the University Grants Commission letter No. D.O.No.F.91-9/2015 (GS/MHRD) dated 05.08.2016 and in supersession of Order No. 3701/Est./Admn/2023 dated 17.10.2023, Internal Complaints Committee (ICC) of the University, is reconstituted as below;

- |                                                                        |   |                   |
|------------------------------------------------------------------------|---|-------------------|
| 01. Prof. Anupama Saxena, Professor, Dept. of Political Science        | - | Presiding Officer |
| 02. (i). Upasna Sinha, Associate Professor, Department of Comp Sc Engg | - | Member            |
| (ii). Dr. Sudheer Kumar Pandey, Assistant Professor, Dept of Botany    | - | Member            |
| (iii). Ms. Shaila Sahu, Assistant Librarian                            | - | Member            |
| (iv). Shri T.P. Singh, Assistant Registrar (Academic)                  | - | Member            |
| (v). Shri Om Prakash Ratnakar, PhD. Scholar, Dept. of Economics        | - | Member            |
| (vi). Ms. Tripti Bhandari, B.Sc. IV Semester, Dept. of Bio -Technology | - | Member            |
| (vii). Ms. Saumya Mishra, M.A. Final Year, Dept of English             | - | Member            |
| 03. Ms. Nirupama Bajpai, Advocate, Hon'ble Chhattisgarh High Court     | - | Member            |

The term of office of the members of the Internal Complaints Committee (ICC) shall be for a period of three years, from the date of the notification.

By Order

Registrar (Acting)

Bilaspur, Date: 14-08-2024

Endt No. 2843/Est/Adm/2024

01. P.S./P.A. to Vice Chancellor/Registrar, for information of the Honble Vice Chancellor/Registrar.
02. Presiding Officer and Members of the committee for information and necessary actions.
03. All Deans all School of Studies/Heads of All Department/Officers Incharge of all the sections, for information and necessary actions.
04. Finance Officer/Controller of Examinations, for information.
05. DSW/Proctor/Chief Warden for information and necessary actions.
06. Office copy.

Assistant Registrar (Admn)





क्र. 2985 / स्था./प्रशा./2023

बिलासपुर, दिनांक 06/08/2023

### आदेश

विश्वविद्यालय की विभिन्न प्रशासनिक व्यवस्थाओं के सुचारु संचालन हेतु सक्षम अनुमोदन उपरान्त प्रो. सुजीत कुमार, आचार्य, शिक्षा विभाग स्थान पर प्रो. संजीत सरदार, आचार्य, शारीरिक शिक्षा विभाग को इनके वर्तमान दायित्वों के साथ-साथ आगामी आदेश पर्यन्त कुलानुशासक नियुक्त किया जाता है।

यह आदेश तत्काल प्रभावशील होगा।

आदेशानुसार,

*[Signature]* 06/08/2023

कुलसचिव (कार्यवाहक)

बिलासपुर, दिनांक 06/08/2023

पृ.क्र. 2986 / स्था./प्रशा./2023

प्रतिलिपि

01. कुलपति महोदय/कुलसचिव के सचिव/निज सहायक की ओर माननीय कुलपति महोदय/कुलसचिव जी के सूचनार्थ।
02. वित्ताधिकारी/आंतरिक अंकेक्षण विभाग की ओर सूचनार्थ एवं आवश्यक कार्यवाही हेतु।
03. प्रो. सुजीत कुमार, आचार्य शिक्षा विभाग को सूचनार्थ एवं आवश्यक कार्यवाही हेतु।
04. प्रो. राजीत सरदार, आचार्य, शारीरिक शिक्षा विभाग की ओर सूचनार्थ एवं आवश्यक कार्यवाही हेतु।
05. समस्त अधिष्ठाताओं/विभागाध्यक्षों/विभागीय अधिकारियों की ओर सूचनार्थ।
06. निदेशक आंतरिक गुणवत्ता एवं अश्वासन प्रकोष्ठ की ओर सूचनार्थ।
07. कार्यालय प्रति।

*[Signature]*

सहायक कुलसचिव (प्रशासन)

*Submitted for uploading on Uni. website ps.*

1/c (GDU website)

*[Signature]*



कर्मोक्त 1726 / स्था. / प्रशा. / 2023

बिलासपुर, दिनांक 21/4/2023

**आदेश**

प्रशासनिक व्यवस्थाओं के सुचारु संचालन हेतु, विश्वविद्यालय कुलानुशासक मंडल के प्रभावी कार्य हेतु निम्नानुसार कुलानुशासक मंडल का गठन किया जाता है :-

गो० आलोक कुमार चक्रवाल, कुलपति  
गो० सुजीत कुमार  
गो० राज कुमार नागवंशी  
गो० श्रवती मंडल

- मुख्य संरक्षक  
- कुलानुशासक  
- उप कुलानुशासक  
- उप कुलानुशासक

नाम	पदनाम	विभाग	विद्यापीठ / बालक- बालिका छात्रावास	पदनाम
डॉ० रमेश कुमार गोहे	सहा. प्राध्यापक	हिन्दी	कला	सहायक कुलानुशासक
डॉ० वनिता कुमारी सोनी	सहा. प्राध्यापक	वाणिज्य	प्रबंध एवं वाणिज्य	सहायक कुलानुशासक
श्रीमती श्वेता सिंह	सहा. प्राध्यापक	मेकैनिकल इंजी.	इंजीनियरिंग एवं टेक्नोलॉजी	सहायक कुलानुशासक
श्री ओप्रकाश गंगे	सहा. प्राध्यापक	शारीरिक शिक्षा	शिक्षा	सहायक कुलानुशासक
सुश्री ब्लेसी नरेश उईके	सहा. प्राध्यापक	फॉरेंसिक साइंस	अंतर विषयक शिक्षा और अनुसंधान	सहायक कुलानुशासक
डॉ० अजय सिंह	सहा. प्राध्यापक	विधि	विधि	सहायक कुलानुशासक
डॉ० नेहा जैन	सहा. प्राध्यापक	प्राणीशास्त्र	जीव विज्ञान	सहायक कुलानुशासक
डॉ० वृजेन्द्र पासवान	सहा. प्राध्यापक	गणित विभाग	गणित एवं संगणक विज्ञान	सहायक कुलानुशासक
डॉ० चौवलानी मानपुंग	सहा. प्राध्यापक	वानिकी	प्राकृतिक संसाधन	सहायक कुलानुशासक
डॉ० शिवपुजन पटेल	सहा. प्राध्यापक	भौतिकी	भौतिकी विज्ञान	सहायक कुलानुशासक
डॉ० अर्चना यादव	सहा. प्राध्यापक	समाजकार्य	समाज विज्ञान	सहायक कुलानुशासक
डॉ० संजय कुमार भारती	सहा. प्राध्यापक	फार्मसी	स्वामी विवेकानंद बालक छात्रावास	सहायक कुलानुशासक
डॉ० गणेश प्रसाद शुक्ला	सहा. प्राध्यापक	इंडस्ट्री. एण्ड प्रोड. इंजी.	शहीद वीरनारायण सिंह बालक छात्रावास	सहायक कुलानुशासक
डॉ० अजय कुमार सिंह	सहा. प्राध्यापक	वानिकी	डॉ०बी.आर. अंबेडकर बालक छात्रावास	सहायक कुलानुशासक
डॉ० मनोरमा	सहा. प्राध्यापक	रसायन शास्त्र	राजमोहिनी देवी बालिका छात्रावास	सहायक कुलानुशासक
श्रीमती अनुराधा नानेवार जोशी	सहा. प्राध्यापक	केमिकल इंजी.	मिनीमाता बालिका छात्रावास	सहायक कुलानुशासक
डॉ० प्रिंसी मतलानी	सहा. प्राध्यापक	कम्प्यूटर साइंस इंजी.	बिलासा देवी बालिका छात्रावास	सहायक कुलानुशासक

यह आदेश तत्काल प्रभाव से प्रभावशील होगा।

आदेशानुसार

कुलसचिव (कार्यवाहक)

19/04/2023

2/स्था./प्रशा. 2023

बिलासपुर, दिनांक 21/4/2023

कुलपति महोदय/कुलसचिव के सचिव/निज सहायक की ओर कुलपति महोदय/कुलसचिव जी के सूचनार्थ प्रेषित।

समस्त, अधिष्ठाता/विभागाध्यक्ष, गुरु घासीदास विश्वविद्यालय, बिलासपुर की ओर सूचनार्थ।

अधिष्ठाता, छात्र कल्याण/मुख्य कुलानुशासक/मुख्य छात्रावास अधीक्षक, गुरु घासीदास विश्वविद्यालय, बिलासपुर की ओर सूचनार्थ।

निदेशक, आई.क्यू.ए.सी., गुरु घासीदास विश्वविद्यालय, बिलासपुर की ओर सूचनार्थ।

वित्ताधिकारी/आंतरिक अंकेक्षण, गुरु घासीदास विश्वविद्यालय, बिलासपुर की ओर सूचनार्थ।

सर्व संबंधित की ओर सूचनार्थ एवं आवश्यक कार्यवाही हेतु।

कार्यालय प्रति/निजी नस्ती।

*Kumar*

सहायक कुलसचिव (प्रशासन)

६

*Sanjay*  
21.04.23

*21/4/23*





Accredited By NAAC Grade A<sup>++</sup>

क्रमांक 2924.../स्था./प्रशा./2024

बिलासपुर, दिनांक : 20/08/2024

—:: संशोधित आदेश ::—

विश्वविद्यालय आदेश पत्र क्रमांक 752/स्था./प्रशा./2022 दिनांक 06.04.2022 में आंशिक संशोधन करते हुए विश्वविद्यालय में स्थापित मनोवैज्ञानिक परामर्श केन्द्र के सुचारु संचालन हेतु निम्नानुसार समिति का पुनर्गठन किया जाता है :-

- |                                                         |   |                                   |
|---------------------------------------------------------|---|-----------------------------------|
| 1. प्रो. मनोरमा, आचार्य, रसायन विज्ञान विभाग            | : | मुख्य समन्वयक, मो.नं. 75874-01982 |
| 2. डॉ. राजेश्वरी गर्ग, सहायक प्राध्यापक, शिक्षा विभाग   | : | सदस्य                             |
| 3. डॉ. पायल बैनर्जी, सहायक प्राध्यापक, शिक्षा विभाग     | : | सदस्य                             |
| 4. डॉ. प्रसेनजीत पंडा, सहायक प्राध्यापक, अंग्रेजी विभाग | : | सदस्य                             |
| 5. डॉ. रुची त्रिपाठी, सहायक प्राध्यापक, ई.सी.ई. विभाग   | : | सदस्य                             |

मुख्य समन्वयक, समय-समय पर कार्य प्रगति की जानकारी अधोहस्ताक्षरी के माध्यम से माननीय कुलपति महोदय एवं कार्यालय, अस्पताल अधीक्षक, राज्य मानसिक स्वास्थ्य चिकित्सालय, ग्राम-सेंदरी जिला-बिलासपुर (छ.ग.) के समक्ष प्रस्तुत करेंगे।

आदेशानुसार

कुलसचिव (कार्यवाहक)

बिलासपुर, दिनांक: 20/08/2024

पृ.क्र. 2925 /स्था./प्रशा./2024  
प्रतिलिपि:

01. कुलपति महोदय/कुलसचिव के सचिव/निज सहायक की ओर माननीय कुलपति महोदय/कुलसचिव जी के सूचनार्थ।
02. कार्यालय, अस्पताल अधीक्षक, राज्य मानसिक स्वास्थ्य चिकित्सालय, ग्राम-सेंदरी, जिला-बिलासपुर (छ.ग.) की ओर सूचनार्थ एवं आवश्यक कार्यवाही हेतु।
03. समिति के समस्त सदस्यों की ओर सूचनार्थ एवं आवश्यक कार्यवाही हेतु।
04. समस्त अध्ययनशालाओं के अधिष्ठातागण, समस्त विभागों के विभागाध्यक्षगण की ओर सूचनार्थ प्रेषित।
05. अधिष्ठाता एवं छात्र कल्याण एवं मुख्य कुलानुशासक की ओर सूचनार्थ एवं आवश्यक कार्यवाही हेतु।
06. प्रभारी आई.टी. सेल की ओर वेब साइट में अपडेट हेतु प्रेषित।
07. निदेशक आंतरिक गुणवत्ता एवं मूल्यांकन प्रकोष्ठ की ओर सूचनार्थ।

सहायक कुलसचिव (प्रशासन)

# **Psychological Counseling Cell**

**Guru Ghasidas Vishwavidyalaya, Bilaspur**

The following are the contact numbers/WhatsApp number of members:

- |                        |              |
|------------------------|--------------|
| 1. Prof Manorama       | +7587401982  |
| 2. Dr Rajeshwari Garg  | +9424913263  |
| 3. Dr Payel Banerjee   | +9755925057  |
| 4. Dr Prasenjeet Panda | + 9770691045 |
| 5. Dr Ruchi Tripathi   | + 9559766770 |



*GURU GHASIDAS  
VISHWAVIDYALAYA*

# Gender equity policy

# **Guru Ghasidas Vishwavidyalaya**

## **GENDER EQUALITY POLICY**

### **PREAMBLE**

Guru Ghasidas Vishwavidyalaya (GGV) is a Central University recognized under 12 (B) and 2(F) of University Grants Commission (UGC). Through 32 departments, the University is currently imparting education to ~7500 regular students in various courses. The University currently has ~400 faculty members and 279 supporting staff to manage its activities.

Guru Ghasidas Vishwavidyalaya, a Central University since 2009, is located in Chhattisgarh, the State being an educationally challenged State of India, inhabited by a large number of tribal populations. Being the only Central University in the State of Chhattisgarh, the Vishwavidyalaya is an institution of higher learning and research with an express target of spreading education among the people of this part of the country. Though the university is in its initial phase of growth, it is making all serious efforts in the direction of being a part of an egalitarian society.

According to UGC guidelines, it is crucial to create a safe, secure, and cohesive learning environment on campus. In consensus with this, the GGV has developed a broad policy framework for comprehending and ensuring the concept of gender equality and its associated issues. Gender plays a very crucial role in the social and economic fabric of any society. The different roles men and women occupy in various institutions in a social system vary depending on context of the situation and culture of the system. The rights of men and women to access, manage, and own important resources available in key institutions also vary accordingly.

The gender relation in a social system indicates the relative importance given to men and women in that society. It states about their influence in the society and their capacity to make an impact in the decision making process of that society. Thus, the social construction of gender influence shapes women's and men's lives; it regulates their everyday experiences and determines the strategies they choose in their daily routine.

Mapping Gender is necessary to understand how men and women in different institutions mediate choices and constraints and what norms and policies are adopted to renegotiate gender relations.

The Indian Constitution provides equality of treatment to both men and women. But in spite of the Constitutional provisions and serious efforts of different Governments, it is found that women continue to be the largest marginalized group in the Indian society. The educational institutions



play an instrumental role in rectifying the adverse situation of women. Hence, there is an urgent need to understand gender relations in different educational institutions.

## OBJECTIVES

To fulfill this aim, the following objectives have been laid down:

1. To create awareness with regards to social, cultural, economic, political and institutional rights among the stakeholders.
2. To develop a culture of respect and gender equality, especially towards women.
3. To motivate and provide opportunities to the women for undertaking high quality research and academic activities
4. To organize seminars, workshops and other activities from time to time to this effect.
5. To make efforts for inculcating leadership qualities and enhance capacity building among stakeholders for their effective participation in decision making processes.
6. To develop zero tolerance towards gender bias and effective strategies for prevention of sexual harassment.
7. The objective can be re-ascertained in case of revised guidelines received from GoI and the State government, if any, from time to time.

## POLICY IMPLEMENTATION INITIATIVES

To achieve aforementioned objectives, the University aims to conduct the following related activities under the umbrella of Guru Ghasidas Vishwavidyalaya 'Women First' program".

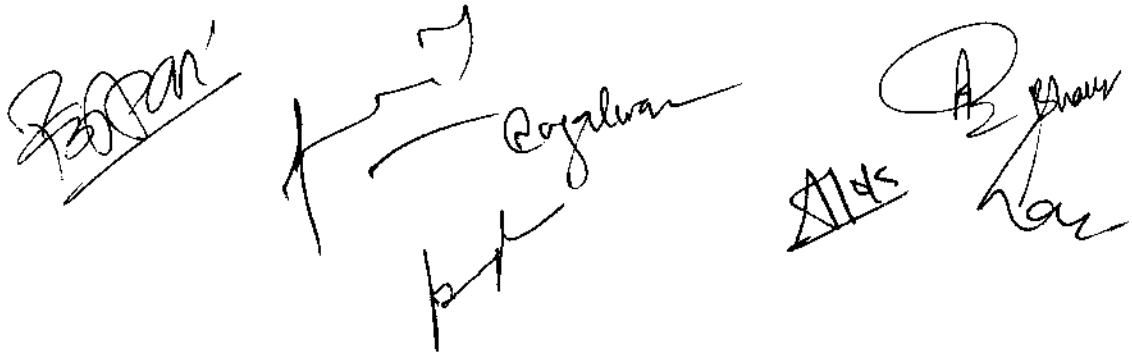
- Organises workshops/seminars on PCPNDT Act and the prevention of sexual harassment at work place.
- Encourages seminars, workshops, symposia aiming at promoting gender sensitivity.
- Undertakes debates and elocution on issues related to gender discrimination such as women empowerment, reservation policy, character building, and ethics.
- Organizing quizzes, poster competition, and theme plays on issues related to gender equality.
- Invite expert lectures on various issues related to gender equality, especially on fundamental rights, legal remedies etc.
- Promoting collaboration with other organizations on various gender issues.
- Constituting university gender champions' club and promoting its activities.

*[Handwritten signatures and initials]*

- Organizing visits/tours of gender champions to sensitize rural community towards gender issues under community program.

### **EXPECTED OUTCOME**

The objective and suggested activities under this policy have been to develop awareness about stakeholder's rights and instill confidence among them for taking effective decisions. Implementation of the policy is expected to enhance awareness about the conceptual framework and various perspectives on the gender issue. The effective implementation of the policy will eliminate any kind of gender discrimination and help in developing a conducive environment on the campus.

The block contains several handwritten signatures and initials. On the left, there is a signature that appears to be 'S. S. S.' with a checkmark. In the center, there is a signature that appears to be 'S. S. S.' with a checkmark. On the right, there is a signature that appears to be 'S. S. S.' with a checkmark. Below these, there are more signatures and initials, including one that appears to be 'S. S. S.' with a checkmark.